

FREQUENTLY ASKED QUESTIONS FOR EXPERTS NETWORK MEMBERS

1. [Will my personal information be stored safely, for what kind of purpose it will be used and to whom and where it will be disclosed? How does AGI process my information?](#)
2. [How can I make sure that I am permitted to join AGI's Expert Networks?](#)
3. [Before or during a consultation, what should I do if I find the AGI Client is, or might be, a direct competitor of my employer?](#)
4. [Before or during a consultation, what should I do if the topic or questions are sensitive, or related to my current employer, or any other company that I have a duty of confidentiality towards?](#)
5. [Can I answer questions concerning a company that has a business relationship with my current employer \(or an ex-employer whom I have left less than six months ago\)?](#)
6. [Which types of information can be considered "sensitive"?](#)
7. [What is material non-public information?](#)
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9. [May I reach out to my contacts to gather information in connection with a consultation?](#)
10. [Am I legally bound by the Terms & Conditions after I join AGI's Expert Networks?](#)
11. [May I mention the name of AGI's Clients for which I have consulted in my CV?](#)
12. [Am I allowed to contact with AGI's Client outside the project in private?](#)
13. [If I join AGI's Expert Networks, am I prohibited from consulting for any other party outside of AGI?](#)

1. [Q: Will my personal information be stored safely, for what kind of purpose it will be used and to whom and where it will be disclosed? How does AGI process my information?](#)

A: Your information will be held and accessed by AGI and its affiliates internally. AGI will only disclose your information to our Clients and non-Clients in order to support and improve and promote our business. Beyond that, AGI may disclose your information to third parties for the purpose of confirming any consents or approvals that you may need to participate in the AGI's Expert Networks or in specific Projects. AGI will not sell your information to third-party marketers or similar organizations.

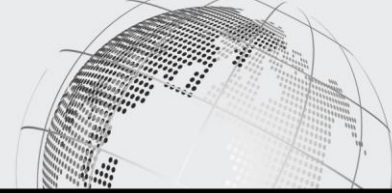
For more details, please refer to AGI's [Privacy Notice](#).

2. [Q: How can I make sure that I am permitted to join AGI's Expert Networks?](#)

A: It is your responsibility to determine whether it is appropriate for you to join AGI's Expert Networks. Prior to joining AGI's Expert Networks you must review your employment agreements, employee manuals, codes of conduct, confidential agreements and any other similar policies and agreements. If you are still unsure about it, then please contact the appropriate persons within your organization to confirm whether your participation is permissible. Such an appropriate person is someone in your organization with sufficient authority to judge whether you are allowed to do independent consulting work, for example a senior human resources manager.

3. [Q: Before or during a consultation, what should I do if I find the AGI Client is, or might be, a direct competitor of my employer?](#)

A: You should refuse to take part, or discontinue participation in this consultation, and notify AGI in a timely manner



that the client is a direct competitor of your current employer or any other company that you are affiliated with so as to avoid any potential conflict of interest. If you are unsure whether you are able to accept the consultation, then you must decline it.

4. [Q: Before or during a consultation, what should I do if the topic or questions are sensitive, or related to my current employer, or any other company that I have a duty of confidentiality towards?](#)

A: You must decline, or discontinue participation in, any project that would or could result in a violation of applicable laws or your obligations to third parties, or that presents or could present a conflict of interest. Should a client ask you any questions during the call that you deem to be confidential, you have the duty and obligation to decline answering such questions. To encourage you to err on the side of caution during your participation in the AGI Networks, you may submit a payment request for any interaction you discontinue owing to a compliance issue. Please notify AGI in a timely manner should you be concerned about the topic of any consultation, or if a client asks you any question that you feel is sensitive.

5. [Q: Can I answer questions concerning a company that has a business relationship with my current employer \(or an ex-employer whom I have left less than six months ago\)?](#)

A: You should carefully review the circumstances surrounding the business relationship. You may discuss general topics regarding your employer's business partners, but you should not reveal any information that is covered by a Non-disclosure Agreement (NDA) between your employer or ex-employer and its business partners. If the information could be deemed sensitive in nature, you also should not disclose it. If you are unsure whether the information should be kept confidential, you should not disclose it.

6. [Q: Which types of information can be considered "sensitive"?](#)

A: Generally speaking, sensitive information includes material non-public information (MNPI, also referred to as insider information), trade secrets, proprietary information, intellectual property, private personal information, state secrets and military secrets, and any other information you are liable to keep confidential. Although part of the foregoing sensitive information may become public under certain circumstances, the unpublicized part shall still be kept confidential.

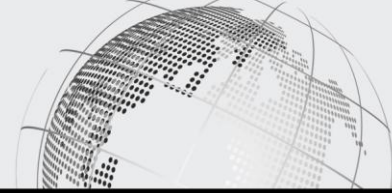
7. [Q: What is material non-public information?](#)

A: Information is considered "material" if its disclosure would likely have an impact on the price of a security or a reasonable investor would consider that information important in making a decision to buy, hold or sell securities. Any information that could be expected to affect the Company's stock price, whether it is positive or negative, should be considered material.

Information that has not been disclosed to the public is generally considered to be "nonpublic" information. In order to establish that the information has been disclosed to the public, it may be necessary to demonstrate that the information has been widely disseminated.

Examples of material information:

- dividend changes;
- earnings information, including earnings results and changes in previously released earnings estimates;
- proposals or agreements relating to mergers, acquisitions, tender offers, joint ventures, or changes in assets;



- new products or discoveries, or developments regarding customers or suppliers (e.g., the acquisition or loss of a contract);
- changes in control or in management;
- changes in auditors or auditor notification that the issuer may no longer rely on an auditor's audit report;
- events regarding the issuer's securities (e.g., defaults on senior securities, calls of securities for redemption, repurchase plans, stock splits or changes in dividends, changes to the rights of security holders, public or private sales of additional securities);
- bankruptcies or receiverships;
- major litigation;
- liquidity problems; and
- extraordinary management developments.

8. **Q: Are there any restrictions on certain professionals when I'm a member of AGI's Expert Networks?**

A: Yes. Please see a breakdown of the relevant restrictions as below:

AUDITORS: If you are an auditor or former auditor you shall not consult about organizations that you currently audit or have audited in the last three years. You must also not offer accounting advice during the project;

ACCOUNTANTS / FINANCE STAFF: If you have worked in the accounting or finance department of a company within the last six months, you shall not discuss accounting or financial issues relating to that company or its affiliates;

DOCTORS: If you are a doctor participating or has participated in a clinical trial, you shall not discuss trial results or patient experience before such information has been made public; You shall also not give any medical advice to the client during your membership period;

DIRECTORS / OFFICERS: If you are a director, officer or other employee of an entity that has filed for initial public offering, or a merger is pending, or is the subject of a tender offer, or you are at an entity that has acted on behalf of such a company in connection with such tender offer, you shall decline all project invitations while the tender offer or the IPO process is taking placed;

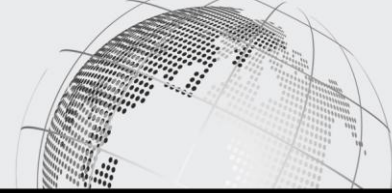
LAWYERS: If you are a lawyer, you may not give legal advice in connection with a project and do not establish an attorney-client relationship with clients through projects.

9. **Q: May I reach out to my contacts to gather information in connection with a consultation?**

A: Please refrain from reaching out to your contacts at a company for information about that company. Otherwise, if you speak with a person who is not in the AGI Networks, you agree: (i) to disclose to such person that you are acting on behalf of a AGI Client (without identifying such Client); and (ii) not to pay or otherwise compensate such person in any way for information; and (iii) not to obtain any information that could cause a breach of any duty that such person holds to his/her current/ex-employer or any third-party, nor to pass along such information to a AGI Client.

10. **Q: Am I legally bound by the Terms & Conditions after I join AGI's Expert Networks?**

A: Yes, your participation as a member in AGI's Expert Networks will constitute a contractual relationship with AGI. That means you are making express representations and warranties to AGI that you will abide by all of your obligations and responsibilities as set forth in the Terms & Condition.



If you have any other question, please contact us directly at: legalcompliance@businessconnectchina.com

11. Q: May I mention the name of AGI's Clients for which I have consulted in my CV?

A: No, by joining AGI's expert network and agreeing to our Terms and Conditions you agree not to reveal the existence or subject matter of any project or proposed project, as well as the name of any AGI Client. However, you are allowed to mention that you have done consultations for AGI and mention the general subject matter, although care must be taken not to reveal any specifics of the consultation or the AGI Client name.

12. Q: Am I allowed to contact with AGI's Client outside the project in private?

A: No. In order to protect your rights and interests, all interactions must be set up through AGI. If a AGI Client contacts you without having arranged the project through AGI, and you consult with the Client, you are not eligible for payment from AGI, even if the call is a follow-up to a recent project that was arranged through AGI. Please alert the relevant AGI project manager should a Client contact you directly for any follow-up work.

13. Q: If I join AGI's Expert Networks, am I prohibited from consulting for any other party outside of AGI?

A: No, you can still provide consulting for any other party. Nevertheless, you should not take the advantage of the information you obtain through projects introduced by AGI to seek additional consulting opportunities from other parties.